



TOWN OF WATERTOWN GREIVANCE PROCEDURE

This Grievance Procedure is established to meet the requirements of the Americans with Disabilities Act. It may be used by anyone who wishes to file a complaint alleging discrimination on the basis of disability in employment practices and policies or the provision of services, activities, programs or benefits by the Town of Watertown.

The complaint should be in writing and contain information about the alleged discrimination such as name, address, phone number of complainant and location, date and description of the problem. Alternative means of filing complaints, such as personal interviews or a tape recording of the complaint will be made available for persons with disabilities upon request.

The complaint should be submitted by the grievant and/or his/designee as soon as possible but no later than 60 calendar days after the allege violation to:

Jeffrey Biolo
860-945-5264
Watertown Town Hall
61 Echo Lake Rd., Watertown, CT

Within 15 calendar days after receipt of the complaint, Jeffrey Biolo will meet with the complainant to discuss the complaint and possible resolutions. Within 15 calendar days after the meeting Mr. Biolo will respond in writing, and, where appropriate, in a format accessible to the complainant, such as large print, Braille or audio tape. The response will explain the position of Town of Watertown offer options for substantive resolution of the complaint.

If the response by Mr. Biolo does not satisfactorily resolve the issue, the complaint and/or his/her designee may appeal the decision of the ADA coordinator within 15 calendar days after receipt of the response to the Town Manager or his or her designee.

Within 15 calendar days after receipt of the appeal, the Town Manager or his or her designee will meet the complainant to discuss the complaint and possible resolutions. Within 15 calendar days after the meeting the Town Manager or his or her designee will respond in writing, and, where appropriate, in a format accessible to the complainant, with a final resolution of the complaint.

All written complaints received by Jeffrey Biolo appeals to the Town Manager or his or her designee, and responses from the ADA coordinator and Town Manager or his or her designee will be kept by the Town of Watertown for at least three years.